

United Way of Waco-McLennan County Local Giving. Local Impact.

# 2025-27 Grant Eligibility Information Session

October 28, 2024





- Session scope: United Way Basics & Eligibility 2025-27
- Slides, Recording & FAQs posted on website following session

## **Technical aspects:**

- Mute your microphone at start
- Please use the chat for questions
- For remaining Qs: grants@unitedwaywaco.org





- What is United Way?
- Funding priority areas "Impact Framework"
- Grant Cycle Overview
- Grant Eligibility Criteria 2025-27
- Grant Process Timeline
- Eligibility Checklist & Grant Portal Demo
- Technical Assistance & Next Steps

## **ABOUT US**



United Way of Waco-McLennan County Local Giving. Local Impact.

MISSION: United Way of Waco-McLennan County strengthens the community by mobilizing resources to measurably improve lives.

**VISION**: United Way of Waco-McLennan County envisions a community where all people have the education, health, and financial stability needed to achieve their full potential.

Convener - Collaborator - Funder

## WHAT WE DO

# We exist to be a bridge between the for-profit community and non-profit community.

## We do this by:

- Creating opportunities for local companies and individuals to do their part in uplifting our community
- ➤ Investing dollars raised locally into local non-profit programs serving McLennan County residents in need
  - Collaborating with social service agencies to ensure every person in our community gets the resources they need

## **AREAS OF IMPACT**









## **OUR IMPACT FRAMEWORK**



OVERALL GOAL: Ensure access to high-quality childcare and educational opportunities.

#### Goal 1: Childhood Success

#### Quality Early Learning Environments

Ensure children ages 0-5 are receiving quality childcare

Promote the inclusion of multi-lingual communication in childcare centers and schools to encourage language achievement in young children

Provide non-traditional childcare options

#### Kindergarten Readiness

Ensure children enter school kindergartenready

#### Goal 2: Youth Success

#### Education & Extracurricular Activities

Ensure equitable access to educational and extracurricular opportunities for kids across all communities



## **FAMILIES**

#### OVERALL GOAL: Meet the basic needs of children and families.

#### Goal 1: Healthcare

#### Equity in Healthcare

Address disparate treatment of people of color and women in healthcare systems

Increase awareness and availability of healthcare services and education reaching underserved communities regardless of their health insurance or citizenship status

#### Equity in Mental Healthcare

Expand availability of local mental health services and education reaching underserved communities

#### Goal 2: Women's Health

#### Women's Health

Expand availability of health services and education reaching women

Ensure women are receiving early prenatal care

#### **Goal 3: Nutrition & Physical Activity**

#### Nutrition

Ensure access to healthy foods throughout community spaces, including schools and childcare centers

#### Physical Activity

Expand opportunities for physical activity across communities in the county

#### Goal 4: Workforce Development & Financial Stability

#### Financial Resiliency

Increase the number of individuals receiving financial education and accessing no-cost resources to conduct financial transactions

#### Workforce Development & Education

Provide resources that allow individuals to participate in adult education, job skills training courses, and access job opportunities upon completion

Implement job skills training for high school students

#### **Goal 5: Family Support & Education**

#### Parent/Caregiver Support

Provide supportive classes and groups for caregivers of children

#### School Connection

Increase the number of families that are meaningfully connected to their child's school and its resources on an ongoing basis



#### **COMMUNITIES**

### OVERALL GOAL: Increase access to community resources.

#### Goal 1: Access to Resources

#### Spanish Resources

Provide local resources (staff, programs, information) in Spanish throughout community services

#### **Goal 2: Safety Net Services**

#### Safety Net Services

Support essential services and emergency interventions needed for:

- Food, clothing, and housing assistance
- Medical assistance
- Trauma care and prevention
- Legal services

### Goal 3: Neighborhoods & Community Housing

#### Strong Neighborhoods

Invest in neighborhoods in such a way that preserves culture, does not displace families, and brings amenities that are helpful to existing residents



# ARE THE CHILDREN WELL?

A Report on the Movement to Support the Well-being of McLennan County Children and Families









# MCLENNAN COUNTY CHILD WELL-BEING COMMUNITY ACTION PLAN

An initiative by



# The Updated Framework



- Effort to align our grant-making with community-identified priorities in the Child Well-being Movement's Community Action Plan
  - Alignment between UWWMC's strategic goals in Impact and Community Engagement
- How does this affect program Eligibility?
  - Restructured through the lens of Children, Families, Communities, however many of the goals/objectives from the original framework remain, with the addition of some new goals & strategies from the CWB Community Action Plan
  - Alignment still with health, education, financial stability and safety net services programming
  - We're continuing to fund programs that support children and their families, not just children (Child Well-being Movement is built on a Whole Child / Cross-Sector approach)





## **Three Pillars**

- Children
- Families
- Communities



# **Children:**

Ensure access to high-quality childcare and educational opportunities.



# Children

## **Goal 1: Childhood Success**

- Quality Early Learning Environments
- Kindergarten-readiness

## **Goal 2: Youth Success**

 Education & Extracurricular Activities



# **Families:**

Meet the basic needs of children and families.





## **Goal 1: Healthcare**

- Equity in Healthcare
- Equity in Mental Healthcare

## **Goal 2: Women's Health**

Women's Health

## **Goal 3: Nutrition & Physical Activity**

- Nutrition
- Physical Activity

# **Goal 4: Workforce Development & Financial Stability**

- Financial Resiliency
- Workforce Development & Education

## **Goal 5: Family Support & Education**

- Parent/Caregiver Support
- School Connection



# **Communities**

Increase access to community resources.





## **Goal 1: Access to Resources**

Spanish Resources

## **Goal 2: Safety Net Services**

- Food, Clothing, Housing Assistance
- Medical Assistance
- Trauma Care & Prevention
- Legal Services

# **Goal 3: Neighborhoods & Community Housing**

Strong Neighborhoods

# Grant Cycle Overview 2025-27



Eligibility Process (Oct – Dec 2024)

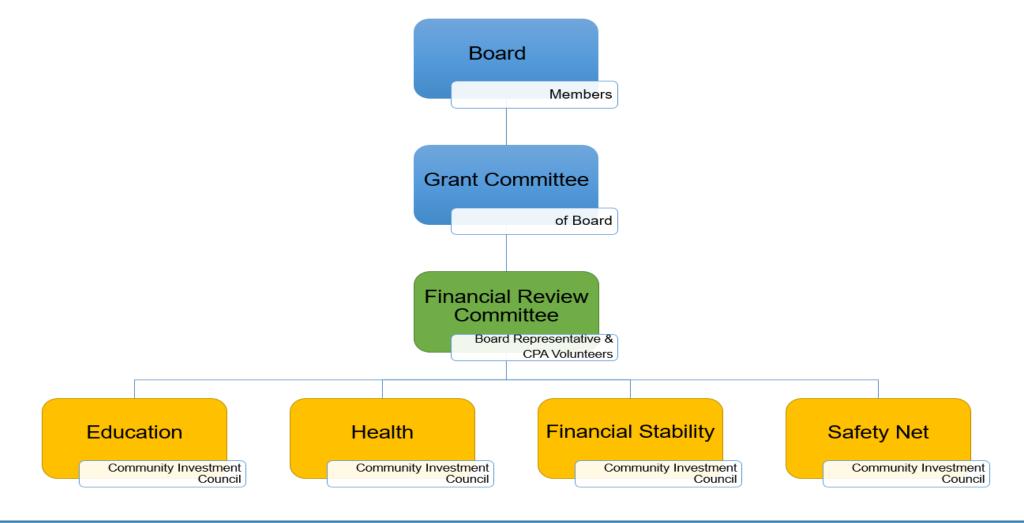
Funded Partnership (Sept 2025 – Aug 2027)

Board Approval & Grant Announcements (May – June 2025) Application
(Jan – Feb 2025)

Review & Selection
Financial Review Council
+
Community Investment Councils
(Feb – April 2025)

# **Grant-making Structure**





# **Funded Partnership Commitments**



- Funded Partner Onboarding & Orientation Aug 2025
- Events, Trainings, Convenings
- Semi-Annual Reports (every 6 months 4 total)
  - Budget: Effective use of Resources
  - Data: Measureable and Meaningful Results (Impact)
  - Program Narratives: Successes/Challenges, Equity Goals updates & Client Success Stories
- Site Visit
- Other optional opportunities to engage with United Way



# Grant Eligibility Criteria 2025-27





## 1. First Phase in Application Process

- Checklist Format Organizational & Program Questions
- Document Uploads

## 2. Basic Eligibility Criteria Areas:

- Organization
- Program Alignment (United Way Impact Framework)
- Board
- Documentation verification





## **Basic Eligibility Requirements:**

- 501(c)3 Organization, except:
  - ISDs and ISD Foundations
  - Universities, Colleges and their Foundations
- UW Funding Request = 50% or less of total organizational budget
- McLennan County Service area
- Mission Statement

# Program Criteria



## **Basic Eligibility Requirements:**

- Program/Activities Description
- United Way Impact Framework Pillar/Goal/Strategy Alignment



# **Board Criteria**

## **Basic Eligibility Requirements:**

- Formal Board Structure
- Board Tenure Limits & Rotation Plan
- Fiscal Responsibility of Board (Budget & Review)
- Annual Review of ED/CEO
- Organizational / Board Bylaws
- Meets 4x/ year + at quorum

## Documentation



### **Basic Eligibility Requirements:**

- IRS 501(c) 3 Letter\*
- Audit or Reviewed Financial Statements (by \$ size bracket of organization see next page)\*
- IRS 990\*
- Board of Directors List
- Certificate of General Liability Insurance
- Organizational/Board Bylaws
- Policy of Non-Discrimination of Services to Clients (or serving a Traditionally Underserved Target Population)
- Organizational Budget (Current FY, budget-to-actual)

### \*Required Upload for Eligibility Checklist Package

All other documents subject to United Way request at any time. Must indicate that your org has all of the required documents on file.

# Required Financial Documents By Org \$ Size



Financial Statements (min level)	Org Annual Revenue
• Audit	\$1,000,000 +
<ul> <li>Independent Financial Review (CPA/Accounting Firm)         If not included in CPA/Firm's review, please also attach a Board Statement detailing:         <ul> <li>Internal controls in place at the organization, particularly to monitor cash</li> <li>The process for monitoring financial statements and budget for organization</li> <li>If any CPAs currently serve on the Board</li> </ul> </li> </ul>	\$500,000 - \$999,000
<ul> <li>Board-Approved Financial Statements         (Prior FY Balance Sheet &amp; Income Statement minimum)</li></ul>	\$499,999 and below





Question	Answer
Total United Way \$ available for all Grants?	(Campaign Contingent)
What is the funding cycle length?	2 Years (24 months)
Are grants renewable?	No, but may re-apply in following cycle; competitive process
What is reporting cycle?	Every 6 months (4 reports total)
How many program submissions are allowed?	Up to 2 programs

# Grants – General Parameters



Question	Answer
What is not funded?	<ul> <li>Capital Campaigns</li> <li>Debt Service</li> <li>Endowments</li> <li>Fundraising Events</li> <li>Programs not aligned with Impact Framework</li> <li>No significant building renovations</li> <li>No Large Capital Purchases (e.g. vehicles) (maximum 10% of grant award, up to a maximum \$7,500 per organization)</li> <li>New "seed" program of new organization (no history)</li> <li>Short-term initiatives &lt; 1 year</li> <li>Materials or training only</li> </ul>

## **Grant Amount Parameters**



Question	Answer
Max request & award \$ per Organization?	\$150K max Combined Total per Organization
	Exception: \$100K max for Organizations submitting programs under Safety Net Services goal area <u>only</u> (1 or 2 programs)
Max request & award \$ per Program?	There is no program grant request/award maximum
Min request & award \$ per Organization?	\$25,000
Can a portion be for General Operating?	Yes — up to 25% of grant
United Way Program \$ request amount:	Must be 50% or less of total Program Budget
United Way total Org \$ request amount:	Must be 50% or less of total Organizational Budget

# **Grant Process Timeline**



2024		
October 28 (Mon) 2pm (Zoom)	New Agency Grant Eligibility Info Session	
October 28 (Mon)	Eligibility Checklist/Intent to Apply Form opens	
November 18 (Mon)	Eligibility Checklist/Intent to Apply Form closes	
Early-Mid December	Invitations to Apply + Notifications of Grant Writer Assistance Receipt	
2025		
Early January	Application Training	
January – February	Grant Application open	
March – April	Community Investment Council/Financial Review Council Grant Application	
	Review & Funding Recommendations	
May	Impact & Engagement Committee & United Way Board Review & Approval	
	of CIC/FRC Funding Recommendations	
June	Grant Award Notifications	
August	Funded Partner Onboarding	
September 1	Start of 2025-27 Grant Cycle	



# Eligibility Checklist Demo





- Must email <a href="mailto:grants@unitedwaywaco.org">grants@unitedwaywaco.org</a> to request access to Eligibility Checklist and grant portal login credentials
- To ensure you receive Grant Portal log-in email and & Submission Confirmation Emails, "Whitelist" the following Andar360 IP addresses:

IP Address
76.12.237.68
173.239.113.226
76.12.218.3
76.12.237.151

- Works best with PC (vs. Mac);
- Compatible Document Types for uploads: PDF, Word, Excel, jpeg

# Grant Portal – Entry



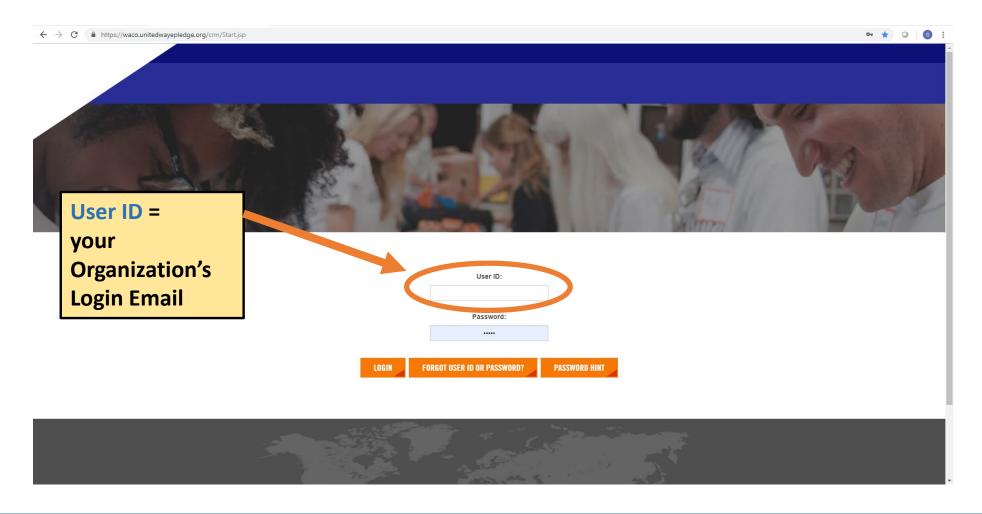
United Way of Waco-McLennan County





# Grant Portal – Login Page

United Way of Waco-McLennan County





## Grant Portal – Menu

United Way of Waco-McLennan County



Switch Organizations

## **Welcome to Community Building Home Page**

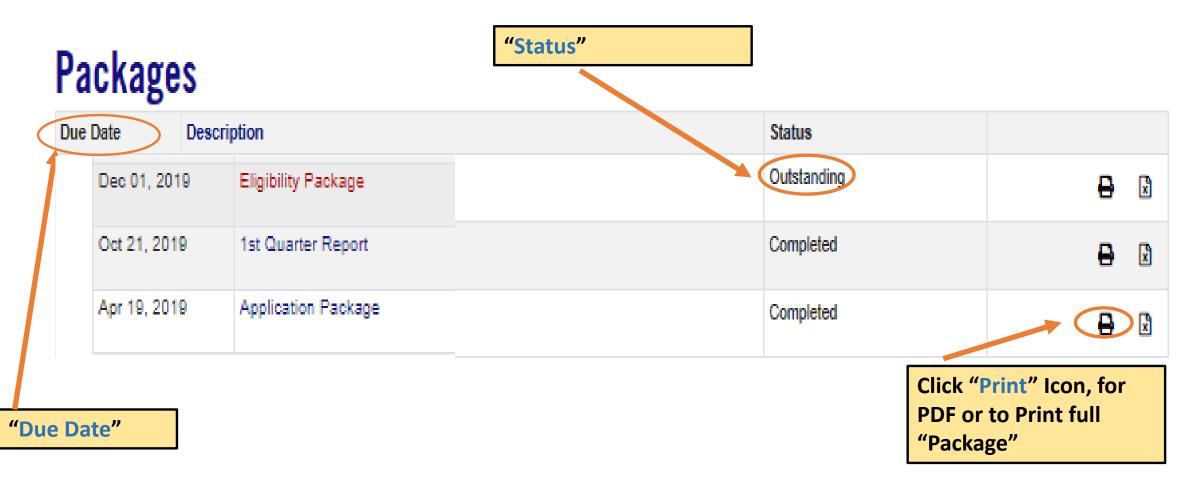


### Tabs:

- Home
- Packages
- Organization Profile (Main Contact Info)
- Resources
- Main Website (United Way)









United Way of Waco-McLennan County

# Package Items List

### **Eligibility Package - Package**

Sample Agency - Agency<sub>■</sub>

items marked	
"Outstanding" or	
"Completed"	

		Section	Status
$\Theta$	x	Eligibility Checklist - Organizational Information	Outstanding
0	x	Eligibility Checklist - Program 1 Information	Outstanding
$\Theta$	x	Eligibility Checklist - Program 2 Information	Outstanding
$\Theta$	x	UPLOAD - IRS - 501(c) 3 Letter	Outstanding
$\Theta$	x	UPLOAD - Audit/Annual Reviewed Financial Statements	Outstanding
$\Theta$	x	UPLOAD - IRS 990 (Most Recent)	Outstanding

RETURN

# Completing a Form



**United Way of Waco-McLennan County** 

**Enter information** 

### **Eligibility Checklist - Organizational Information**

Organizations: 1 - Eligibility (Funding Team) Sample Agency (118109 - Agency)

#### **New Applicant Eligibility Checklist - Organizational Information**

1. Organization Contact Information

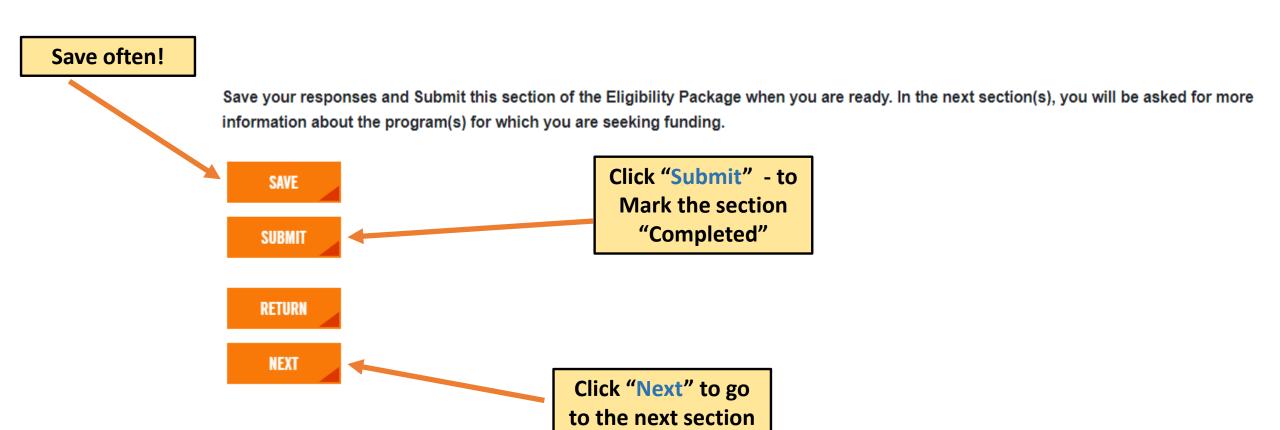
Organization Name:	
Executive Director/CEO Name:	
Address:	
City/Town:	

# Completing a Form





# Completing a Form – Save & Submit







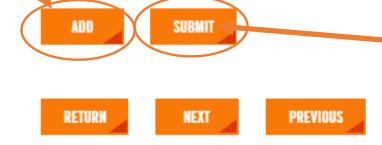
Click "Add" - to upload a Document

IRS - 501(c) 3 Letter

Sample Agency (118109 - Agency)

#### **Documents Maintenance**

There are currently no documents available for display.

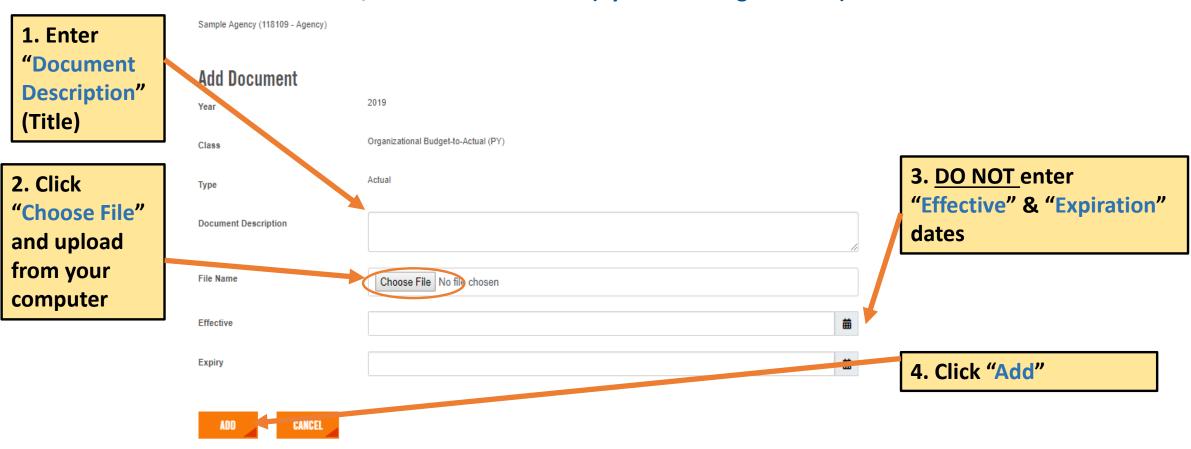


Click "Submit" to Mark the item "Completed"



### Document Uploads – Add & Submit

**UPLOAD:** Audit / Financial Statements (by \$ size of Organization)



# PDF/View/Print Copy

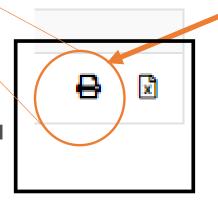


United Way of Waco-McLennan County



#### **Packages**

Due Date	Description	Status	
Dec 01, 2019	Eligibility Package	Outstanding	<b>a</b>
Oct 21, 2019	1st Quarter Report	Completed	
Apr 19, 2019	Application Package	Outstanding	<b>a</b>



Click "Print" Icon on Package to save as a PDF or print a copy for your records



### "Un-Submit"/Edit

United Way of Waco-McLennan County







### **Onboarding Package - Package**

Sample Agency - Agency<sub>■</sub>

		Section	/	Status
$\Theta$	¥	RSVP to Orientation Session		Completed
0	X	Funded Partner Standards & Guidelines with MOU		Completed
$\Theta$	ř	EFT Payment Set-up / Verification		Completed
0	ř	"Get Connected" Portal Set-up / Verification		Completed
$\Theta$	ř	United Way Logo (Download)		Completed
$\blacksquare$	ř	Organization Logo (Upload)		Completed

\*\*\*For Final
Submission\*\*:

All Items in Package must be marked as "Completed"

RETURN

# Final Submission – Check Full Package



**Verify your full** 

**Package shows** 



Switch Organizations



_			"((	omplete
Due Date	Description	Status		mpiet
Oct 21, 2019	1st Quarter Report	Outstanding	0	×
Aug 12, 2019	Onboarding Package	Completed	0	×
Apr 19, 2019	Application Package	Completed	Ð	x.

### **Confirmation Email**

From: United Way of Waco-McLennan County < grants@unitedwaywaco.org>

Date: October 22, 2019 at 1:28:20 PM CDT

To: youremail@yourorganization.org

Subject: CB Package 1st Quarter Report has been completed



United Way of Waco-McLennan County (but via "Andar360" software server)



**United Way** of Waco-McLennan County

LIVE UNITED United Way



GIVE.

ADVOCATE.

**VOLUNTEER.** 

If you do not receive an Email confirmation:

1) Check the IP Address

"Whitelist" on the UW website to unblock Andar360 emails

2) Contact UW:

grants@unitedwaywaco.org

Hello Your Name,

Your organization's 1st Quarter Report has been successfully completed and submitted.

If you have questions or need further assistance regarding this e-mail, please contact United Way of Waco-McLennan County at (254) 752-2753 or grants@unitedwaywaco.org.

Thank you,

The Grants and Impact Team United Way of Waco-McLennan County

## **Grant Portal - Navigation**



- Navigation & Buttons:
  - **Previous:** Previous Page/Item in Package
  - Next Page/Item in Package
  - **Return:** Goes back to Package List view
  - Save: Saves page
  - **Submit:** Submits item; marks as "Completed" status
  - To Un-Submit / Edit: Click 🥌 sign on list view; changes to "Outstanding;" can now edit the item
  - To Delete Item: Click "X" next to a completed items (where applicable)
  - To View/download PDF of Completed Section: Click "print" symbol next to section
  - Final Submit of full Package: Click "Submit" for each item, marking each "Completed"





# Resources (UW Website)

- Impact Framework
- Eligibility Criteria
- Grant Process Timeline
- Slides & Recording from this Session

- Glossary of Terms
- Frequently Asked Questions (FAQs)

www.unitedwaywaco.org





- If you want to enter the Eligibility process, you must email <a href="mailto:grants@unitedwaywaco.org">grants@unitedwaywaco.org</a> to request access to the Eligibility Checklist.
- UW Staff will set up a login for the grant portal & email you instructions
- Deadline to request access to Checklist is November 14

# Technical Assistance - Eligibility



Open: Monday, October 28 – Monday, November 18

Hours: M-Th 9am-5pm & F 9am-3pm

- Submit Qs to: <a href="mailto:grants@unitedwaywaco.org">grants@unitedwaywaco.org</a> or 254-752-2753
- Website Resources: www.unitedwaywaco.org



